

SECTION VI.

Fair Housing Goals and Priorities

GOAL SETTING PROCESS

Following the period of public engagement conducted for the Regional Fair Housing Assessment, program partners held meetings to analyze and interpret community comments alongside of HUD and local data in order to create regional fair housing goals. Each jurisdiction was also required to set goals specific to their community.

Regional program partners took the following required steps included in the HUD AFFH Rule Guidebook in order to set fair housing goals and priorities for the region and their corresponding jurisdictions:

“In the Assessment Tool, HUD provides a list of potential contributing factors in each section, accompanied by descriptions of those potential factors. Program participants must consider the HUD-provided list of potential fair housing contributing factors, along with the explanation of each factor, to determine whether any factor listed creates, contributes to, perpetuates, or increases the severity of one or more fair housing issues.

Program participants must also identify any other factors, not included on the HUD-provided list, if they create, contribute to, perpetuate, or increase the severity of one or more fair housing issues. In addition to the analysis using HUD-provided data, local data, and local knowledge in each section of the AFH, the community participation process may be of assistance to program participants in helping to identify and prioritize the contributing factors that should be the focus of the AFH. Under the AFFH rule, program participants must:

- Identify fair housing issues and significant contributing factors;
- Prioritize contributing factors, giving highest priority to those factors that limit or deny fair housing choice or access to opportunity or negatively impact fair housing or civil rights compliance;
- Justify the prioritization of contributing factors; and
- Set priorities and goals to address the identified contributing factors and related fair housing issues (HUD, 2015).”

FAIR HOUSING ISSUES AND CONTRIBUTING FACTORS

City and Public Housing staff identified and prioritized the following contributing factors to fair housing issues as “medium” or “high” based on community engagement, HUD and local data for each jurisdiction.

Omaha

Contributing Factors of Jurisdiction

Fair Housing Issue	Contributing factors <small>This information represents the priorities identified by Omaha through the public engagement process combined with HUD and local data.</small>
Disparities in Access to Opportunity: Employment	<ul style="list-style-type: none"> • Location of employers • Lack of private investment in specific neighborhoods • Lack of public investment in specific neighborhoods including services and amenities
Disparities in Access to Opportunity: Transportation	<ul style="list-style-type: none"> • Availability, type, frequency, and reliability of public transportation
Disparities in Access to Opportunity: Education	<ul style="list-style-type: none"> • Location of proficient schools and school assignment policies • Lack of education in regards to landlord tenant laws
Disparities in Access to Opportunity: Environment	<ul style="list-style-type: none"> • Location of environmental health hazards • Environmental concerns associated with deteriorated and abandoned properties
Disparities in Access to Opportunity: Access to Low Poverty Neighborhoods	<ul style="list-style-type: none"> • Location and type of affordable housing • Access to financial services • Private discrimination • Lack of access due to high housing costs • Impediments to mobility • Lending discrimination • Lack of resources for fair housing agencies and organizations
Disparities in Access to Opportunity: RECAP (Racially and/or Ethnically Concentrated Areas of Poverty)	<ul style="list-style-type: none"> • Community opposition • Private discrimination • Deteriorated and abandoned properties • Displacement of residents due to economic pressures • Lack of private investment in specific neighborhoods • Lending discrimination • Location and type of affordable housing • Lack of affordable housing in a range of units and sizes • Source of income discrimination • Occupancy codes and restrictions

Omaha

Contributing Factors of Jurisdiction

Fair Housing Issue	Contributing factors
Disability and Access	<p style="font-size: small; margin: 0;">This information represents the priorities identified by Omaha through the public engagement process combined with HUD and local data.</p> <ul style="list-style-type: none"> Source of income discrimination Access to transportation Location of accessible housing Occupancy codes and restrictions Lack access to opportunity due to high housing costs Lack of affordable accessible housing in a range of units and sizes Lack of assistance for housing accessibility modifications Lack of affordable in-home or community-based services Access to publicly supported housing
Segregation/ Integration	<ul style="list-style-type: none"> Community opposition Cultural attitudes regarding race and poverty Access to publicly supported housing for people with disabilities Location and type of affordable housing Lack of private investment in specific neighborhoods Land use and zoning laws Lending discrimination Source of income discrimination Private discrimination
Disproportionate Housing Needs	<ul style="list-style-type: none"> Availability of affordable units in a range of sizes Deteriorated and abandoned properties Source of income discrimination Lack of private investment in specific neighborhoods
Public Housing	<ul style="list-style-type: none"> Community opposition Source of income discrimination Lack of private investment in specific neighborhoods Occupancy codes and restrictions Quality of affordable housing information programs Siting selection policies, practices and decisions for publicly supported housing Impediments to mobility Lack of meaningful language access for individuals with limited English proficiency Land use and zoning laws

Council Bluffs

Contributing Factors of Jurisdiction

Fair Housing Issue	Contributing factors <small>This information represents the priorities identified by Council Bluffs through the public engagement process combined with HUD and local data.</small>
Disability and Access	<ul style="list-style-type: none"> • Access to publicly supported housing • Inaccessible public or private infrastructure • Lack of affordable accessible housing in a range of units and sizes • Lack of assistance for housing accessibility modifications • Lack of affordable in-home or community-based services • Lack of local or regional cooperation
Segregation/ Integration	<ul style="list-style-type: none"> • Cultural attitudes regarding race and poverty • Access to publicly supported housing for people with disabilities • Lack of assistance for transitional housing from institutional settings to integrated housing
Disproportionate Housing Needs	<ul style="list-style-type: none"> • Availability of affordable units in a range of sizes • Deteriorated and abandoned properties • Source of income discrimination • Lack of private investment in specific neighborhoods
Public Housing	<ul style="list-style-type: none"> • Community opposition • Source of income discrimination
<small>Disparities in Access to Opportunity:</small> Employment	<ul style="list-style-type: none"> • Location of employers • Lack of public investment in specific neighborhoods including services and amenities
<small>Disparities in Access to Opportunity:</small> Transportation	<ul style="list-style-type: none"> • Availability, type, frequency, and reliability of public transportation
<small>Disparities in Access to Opportunity:</small> Education	None
<small>Disparities in Access to Opportunity:</small> Environment	<ul style="list-style-type: none"> • Location of environmental health hazards
<small>Disparities in Access to Opportunity:</small> Access to Low Poverty Neighborhoods	<ul style="list-style-type: none"> • Location and type of affordable housing • Lack of access due to high housing costs • Impediments to mobility • Source of income discrimination

Bellevue

Contributing Factors of Jurisdiction

Fair Housing Issue	Contributing factors identified by Bellevue <small>This information represents the priorities identified by Bellevue through the public engagement process combined with HUD and local data.</small>
Disability and Access	<ul style="list-style-type: none"> • Access to publicly supported housing • Occupancy codes and restrictions • Lack of affordable accessible housing in a range of units and sizes • Land use and zoning laws • Lack of local or regional cooperation • Source of income discrimination • Access to transportation • Inaccessible public or private infrastructure • Lack of affordable in-home or community-based services
Segregation/Integration	<ul style="list-style-type: none"> • Cultural attitudes regarding race and poverty • Access to publicly supported housing for people with disabilities • Private discrimination • Community opposition • Source of income discrimination • Land use and zoning laws
Disproportionate Housing Needs	<ul style="list-style-type: none"> • Availability of affordable units in a range of sizes • Lending discrimination • Source of income discrimination
Public Housing	<ul style="list-style-type: none"> • Land use and zoning laws • Lack of meaningful language access to individuals with limited English proficiency • Source of income discrimination • Quality affordable housing information programs • Siting selection policies, practices, and decisions for publicly supported housing
<small>Disparities in Access to Opportunity:</small> Employment	<ul style="list-style-type: none"> • Location of employers
<small>Disparities in Access to Opportunity:</small> Transportation	<ul style="list-style-type: none"> • Availability, type, frequency, and reliability of public transportation
<small>Disparities in Access to Opportunity:</small> Education	None
<small>Disparities in Access to Opportunity:</small> Environment	None
<small>Disparities in Access to Opportunity:</small> Access to Low Poverty Neighborhoods	<ul style="list-style-type: none"> • Location and type of affordable housing • Lack of private investment • Lack of regional cooperation • Lack of resources for fair housing agencies and organizations

After identifying and prioritizing fair housing issues and contributing factors in each jurisdiction, program partners collaborated to determine common factors across the region. The following contributing factors were identified as medium and high priorities in each of the fair housing categories across the region:

Segregation/Integration:

- Community opposition including cultural attitudes regarding ability, race and poverty
- Access to publicly supported housing for people with disabilities
- Land use and zoning laws

R/ECAPs (Racially and/or Ethnically Concentrated Areas of Poverty):

- Lack of private investment
- Deteriorated and abandoned properties
- Lack of affordable housing in a range of units and sizes

Disparities in Access to Opportunity:

EDUCATION (Access to Proficient Schools)

- Lack of job/skills training programs for youth and adults
- Lack of support for families in areas including transportation, childcare, and health centers
- Lack of education regarding landlord tenant laws, financial services, and home ownership in multiple languages

EMPLOYMENT

- Location of employers
- Lack of private investment in specific neighborhoods
- Lack of affordable housing near major employers
- Lack of employers who provide housing and/or transportation for employees

TRANSPORTATION

- Lack of availability, type, frequency, and reliability of public transportation
- Lack of affordable housing along transit routes
- Lack of transportation resources for elderly residents and persons with disabilities

ENVIRONMENT (Access to Environmentally Health Neighborhoods)

- Age and deteriorating housing stock associated with environmental hazards such as lead, mold, asbestos, and radon
- Insects and rodents
- Noise pollution

ACCESS TO LOW POVERTY NEIGHBORHOODS

- Access to financial services
- Lack of resources for fair housing agencies and organizations
- Source of income discrimination regarding housing vouchers and SSI
- Lack of affordable housing policy

Disproportionate Housing Needs

- Location and type of affordable housing and lack of affordable housing in a range of units and sizes
- Source of income discrimination
- Deteriorated and abandoned properties

Disability and Access

- Lack of access to transportation
- Lack of affordable, accessible housing in a range of units and sizes
- Lack of assistance for housing accessibility modifications

Publicly Supported Housing

- Community opposition
- Impediments to mobility
- Quality and affordable housing information

GOALS

The following goals were created in order to address previously identified issues regarding fair housing. Bullet points indicate important actions steps.

Goals NE-IA Region

1. Increase accessibility of public transportation through education, outreach, and advocacy:

- Work with the CTC Education and Advocacy committee to provide education and increase outreach regarding methods of public transportation, ride sharing services, and accessibility.
- Assist MAPA in developing and disseminating a resource guide with options and/or requirements for specific transit programs.
- Partner and advocate for supportive land use policies regarding transportation.

2. Expand mobility for housing choice voucher holders in high opportunity areas:

- Increase the quality of outreach to landlords about housing choice programs.
- Create a resource for voucher holders to understand and evaluate options that meet their needs.
- Evaluating policies for setting payment standards between regional housing authorities.

3. Increase the supply of housing units for residents who are disabled and/or elderly across the region with a special focus on high opportunity areas:

- Petition the states of Iowa and Nebraska to incentivize development of affordable and accessible units in housing projects that receive state funding.
- Housing and Community Development Divisions will advocate for providing an allotment of housing rehab funds for accessibility modifications.
- Jurisdictions with HOME funds will revise HOME applications to include criteria or the accumulation of points for development of accessible affordable housing in areas of high opportunity.
- Regional partners will promote and support the inclusion of universal design standards into building codes.

4. Develop public-private partnerships with Housing Development divisions, the business community, and philanthropic groups to increase private development in R/ECAP, low-income, and high-poverty neighborhoods:

- Create partnerships with the Greater Omaha Chamber of Commerce and philanthropic groups.
- Find a currently established group that could focus energy and resources to create an asset inventory on a neighborhood level and a regional economic development level.
- Look for opportunities to coordinate as a region to apply for economic development opportunities.

5. Improve the environmental health of neighborhoods (with a focus on those in areas identified as meeting the requirements for federal assistance) by addressing deteriorated and abandoned properties, walkability, and transportation options:

- Research best practices, evaluate programs, and make recommendations to improve the process currently in place to address properties with code violations.
- Increase awareness of programs and agencies that may assist with hazard abatement.
- Promote information on how and where to report code violations.

6. Advocate for partnerships and best practices in regards to use of funds to increase supportive services and help create housing stability in publicly supported housing throughout the region:

- PHAs from region will attend meetings among human service providers regarding supportive services.
- Evaluate ways housing agencies might partner with regional service providers could assist in moving more resources to supportive services and increase stability for public housing residents.
- Attend Metro Area Continuum of Care meetings to collaborate and share information.

7. Creation of a Task Force to help promote fair housing goals, increase access to opportunity for protected classes, and prevent further inequity in housing:

- Advocate, educate, and disseminate fair housing information.
- Ensure the completion of Analysis of Impediments (AI) goals in a timely manner.

- Cost-benefit analysis of current regional policies impacting housing and development.

8. Provide a central fair housing resource to support education and access to opportunities in the region.

- The creation of a dynamic website where regional residents can find updates on the AI initiative, information about fair housing resources, and links to partnering organization and services
- Work with the Mayor's Fair Housing advisory board to create a marketing plan to promote the fair housing website across the city.
- Use the website to provide updates on goals to the community.

Goals City of Omaha

1. Increase the amount of affordable housing stock in high opportunity areas in Omaha:

- Collaborate with the Heartland 2050 Housing Affordability and Funding working group to promote education and advocacy for affordable housing across the city.
- Evaluate current incentives for the development of affordable housing and look for opportunities to expand and increase incentives.
- Create a mechanism for prioritizing fair and affordable housing elements in the proposal and selection process of projects requesting federal and state funding through City Planning Department programs.

2. Outreach to Omaha's refugee and new immigrant populations with tools that provide information regarding local rights and duties of landlords and tenant rights and responsibilities in order to help prevent against private discrimination:

- Creation of brochures regarding landlord tenant laws, rights, and responsibilities and contact information for reporting discrimination in the six most widely spoken languages in addition to English for the region.
- Create a video on landlord tenant rights and responsibilities for those who may not be able to read in their native language.
- Conduct workshops presenting landlord/tenant information, rights and responsibilities to multiple refugee and new immigrant populations.

3. Provide opportunities for community conversations on topics related to the history and future of segregation and integration in Omaha:

- Create opportunities for community-led events focused on stigma and stereotypes about race and poverty, redlining, and neighborhood revitalization.
- Seek opportunities to promote public art installations that reflecting the history of segregation and/or the conversations held about integration and moving forward together as a community.
- Meeting with City Council members providing information on the potential impacts of SID annexation on segregation and accessibility.
- Work to increase neighborhood capacity and support neighborhood-based planning

4. Increasing awareness and access for the disability and LEP communities in all City of Omaha programs and communications:

- Address communication for LEP communities and ADA accessibility statements for all City communications and public engagement.
- Training for all city managers on resources available for translation and ADA accommodations provided through the Human Rights and Relations Department.
- Work to identify liaisons in the community that can assist the City in reaching out to the LEP community for events and with program opportunities.

5. Provide mobility and/or affordable housing options for elderly and disabled populations who currently live in homes with multiple floors but cannot access or use amenities while simultaneously opening up opportunities for large family housing to serve refugee and new immigrant populations:

- Identify/find/recruit development partners interested in investing in affordable aging/disabled housing.
- Find a non-profit partner to help facilitate education on benefits of living in housing designed to provide amenities specifically for aging/disabled population.
- Work with non-profit partners to prepare refugee/new immigrant families for home ownership and/or renting homes that become available.

6. Increase funding for programs focused on demolition or rehabilitation of abandoned buildings and the sustainable management and development of vacant lots in eastern Omaha:

- Create a team including the City of Omaha, Omaha Municipal Land Bank, and Habitat for Humanity who can create a strategic plan and leverage funds to address abandoned and vacant properties and improve the quality of life in neighborhoods in R/ECAP areas.
- Work to diversify funding for rehabilitation of homes and vacant lots and use current redevelopment plans to identify places for projects/strategic use of funds to improve neighborhoods in R/ECAP areas.
- Identify best practices for sustainable and low maintenance vacant lot management in R/ECAP areas.
- Explore funding sources to help persons who qualify as 60% or less of AMI who live in R/ECAP areas maintain their homes and avoid code violations.

7. Reduce barriers to infill development in R/ECAP communities:

- Research infill development best practices for cities with similar size and demographics.
- Identify and address barriers through research and design of local codes.
- Implement zoning practices that meet the needs of neighborhoods and encourage infill.

8. Create effective network of communication between City Departments and the community:

- Create a new public engagement strategy for Housing and Community Development to disseminate and collect information from residents/neighborhoods/stakeholders.
- Create and distribute presentations on AI data to share with neighborhood and community groups.
- Hold workshops for the public on city departments and processes.

Goals Douglas County Housing Authority (DCHA):

1. Promote, educate, and advocate for building new housing developments in high opportunity areas within a range of sizes and for a variety of household types and levels of income.

- Educate private landlords, developers, public entities, and network with service agencies as opportunities present. (ongoing)
- Develop informational materials for local governments and community organizations to use to educate the public for the need for affordable housing. (by 1/2019)
- Coordinate with private developers and partnering agencies for “mainstream housing” vouchers for people with disabilities, nonelderly. Apply (by 10/2018)
- Research housing trust funds (i.e. Oregon) to determine feasibility of incentive housing for HCV recipients (by 6/2019)

2. Promote and advocate for additional transportation options in currently underserved (transportation) areas of the county (i.e. Western Douglas County). (on going)

- Request a seat and attend transportation committee meetings (by 7/2018).
- Develop a directory of current case management, social service providers, churches and transportation grant holders for underserved (transportation) (by 6/2019)

Goals Council Bluffs

1. Increase quality and number of affordable housing units for a variety of household types.

- NeighborWorks Home Solutions becomes Community-Based Development Organization (CBDO) by December 2018
- Advocate and prioritize funding for seniors and affordable housing along transit corridors, and in close proximity to health care, retail, and recreational facilities (Ongoing)
- Provide emergency assistance for the immediate repair and correction of hazardous housing conditions, which represent a threat to the health, safety, and well-being of the occupant(s) (Ongoing)

- Target the use of CDBG funds to support economically viable rehabilitation in homes for low-income members of protected classes to enable them to remain in their properties (Ongoing).
 - Increase the number of housing options with more than 3 bedrooms by 5% in the next 10 years.
 - Adopt a formal reasonable accommodation policy for housing that informs and provides clear direction to persons with disabilities on the process for making a reasonable accommodation by 2020.
2. Promote opportunities to move homeless into stable permanent housing.
- Increase the number of permanent supporting housing options for the chronically homeless by 5% in 10 years
 - Increase the number of handicap accessible permanent supportive housing options for the chronically homeless by 3% in 5 years.
 - Continue support of nonprofit agencies providing homeless services in Council Bluffs (Ongoing)
3. Improve the environmental health of Council Bluffs.
- Return vacant and blighted properties back into productive use by analyzing disposition policy and recommending changes and applying for EPA Brownfield grants (Ongoing)
 - Explore funding opportunities for Healthy Homes program to protect property occupants from environmental hazards including lead-based paint and improve energy efficiency. Lead safe and mold free (July 2019)
 - Work to reduce flooding within Council Bluffs by exploring new policies and practices around stormwater management (Ongoing)
 - Attend the 2018 National Lead and Healthy Housing Conference
4. Increase knowledge of local assistance programs and fair housing laws to disabled, limited English, and high poverty populations including but not limited to private businesses, nonprofit assistance and City programs.
- Revise and expand Language Access Plan (LAP) by December 2019
 - Expand fair housing outreach, education and enforcement activities and continue support for housing counseling agencies to provide tenant counseling to enable low-income households to remain in their rental units (Ongoing)

- Establish a fair housing education FAQ for landlords, realtors, and lenders and continue to focus programs and activities to prevent housing foreclosure and displacement (December 2018)
 - Utilize various media outlets to inform the public about issues related to fair housing programs and reports
5. Work with local employers to increase the number of quality jobs.
- Adopt economic development strategies that target development, retention and expansion of firms and industries that provide living wages (December 2018)
 - Provide support to nonprofit groups to assist low-income families in accessing programs to increase household financial stability (Ongoing)
 - Assist Advance Southwest Iowa Corporation with their business assistance, retention, expansion and new to market business programs (Ongoing)
 - Work with Iowa Western Community College for technical training programs geared toward specific jobs
6. Utilize outside funding sources to better leverage resources for local community development projects.
- Provide leveraged financing and recommend allocating federal funding and Low Income Housing Tax Credits (LIHTC) for mixed-income projects that are consistent and support redevelopment plans in priority areas (Ongoing)
 - Establish ongoing meetings with the state of Iowa to discuss housing policy and other issues related to community development (June 2018)
 - Revise footprint of City's Neighborhood Revitalization Strategy Area to meet changes in demographics (December 2019)
 - Advocate the Council Bluffs Housing Trust Fund to provide funding at a higher percentage to disabled persons and low-income persons (June 2018)
7. Improve and increase Council Bluffs transportation options including public transit, trails and sidewalks to benefit all citizens of Council Bluffs.
- Form partnerships between local governments and private employers to develop transportation options that connect low income and protected populations with job opportunities
 - Adopt and implement complementary mobility options such as walking, biking car sharing
 - Plan and execute a Bus Ridership program for Human Services/Resource Professionals

- Provide information to the Southwest Iowa Transportation Authority and other transportation providers regarding potential bus routes that would meet current needs within the CB community

Goals CBMHA

4. Expand mobility for housing choice voucher holders in high opportunity areas.
 - Hold a stakeholder meeting with local landlords and housing choice voucher program staff to discuss what type of information would be most helpful to have and share with landlords (December 2018).
 - Create a landlord survey in order to collect data about participation in the housing choice voucher program including why landlords do or do not participate in the program and what incentivizes or prevents their participation (June 2019).
 - Research best practices in housing choice programs for cities similar to the Omaha region (December 2019).
 - Present survey results and best practices at annual event for landlords (June 2020).
5. Advocate for partnerships and best practices in regards to use of funds to increase supportive services and help create housing stability in publicly supported housing.
 - Municipal Housing Agency will maintain partnership with Human Services Advisory Council (2018- 2023).
 - Municipal Housing Agency will work closely with local human services agencies to provide tenants with contact information of services they may be able to utilize (2018- 2023).
 - Municipal Housing Agency will work to create a guidebook of local human services agencies to provide tenants/ participants with information of services they may be able to utilize (December 2018).
 - Municipal Housing Agency will develop life skills curriculum and teach classes in the area of budgeting, housekeeping, and other life skills areas (December 2018).
 - Municipal Housing Agency will teach classes in the area of budgeting, housekeeping and other life skills (2018-2023).
 - Municipal Housing Agency will develop relationships with outside entities to provide information and resources for tenants in the area of life skills (2018-2023).

6. Renovate current units to make more accessible to tenants.

- Municipal Housing Agency will continue to apply for grant money through the Council Bluffs Housing Trust fund to renovate current units to make them more accessible (2018- 2023).
- Municipal Housing Agency will work with local contractors to provide renovations to current units with money gained through Housing Trust Fund grant (2018- 2023).
- Municipal Housing Agency will work tenants to meet needs through Reasonable Accommodations to renovate units to make them more accessible (2018- 2023).

Goals Bellevue

7. Increase affordable housing opportunities to expand housing choice by increasing quality and quantity of affordable housing units and the number of participating landlords in the jurisdiction.

- Research partners and funding sources to conduct a housing market study for the community and identify opportunities to use the study to enhance development and developer partnerships
- Review possible developer incentives to increase development of affordable housing and meet with necessary partners to develop, prepare and adopt incentives.
- Determine prospects to increase the available funding and programs for housing rehabilitations programs in the community.
- Work with City officials and departments to review current criteria for determining city project need to include accessibility and housing issues.

8. Identify opportunities to safeguard current and future zoning ordinances to encourage the development of affordable housing stock as well as utilize occupancy requirements that do not hinder fair housing choice.

- Work with local planning department to review current land zoning and develop proposal to increase multi-family zoning.
- Increase infill development opportunities by reviewing regulations and best practices to identify possible changes to the current regulations and develop proposals.

- Research opportunities to increase the percentage of newly constructed housing units that are affordable and accessible to people with disabilities.
9. Provide opportunities to alter the perceptions of community exclusion and diffuse opposition to affordable housing through knowledge and education.
- Research proactive marketing strategies to enhance community image and identify community stakeholders to assist with development of community strategies to propel movement forward.
 - Identify possible funding sources to assist with marketing strategies specific for the community.
 - Identify prospects to address Bellevue's aging infrastructure and necessary updates to ensure all residents have accessibility to services.
 - Work with the City of Bellevue ADA Committee to review current status of ADA Transition plan and infrastructure needs in the community along with identifying funding sources for assistance.
 - Develop programs and assistance to address housing accessibility modification needs.
10. Increase homeownership opportunities through financial literacy and promoting equitable access to credit and home lending.
- Identify partners, specifically lending agencies, to assist with reviewing current lending concerns to identify areas of opportunities for education and assistance.
 - Enhance educational materials and expand distribution and availability of materials.
11. Improve knowledge and access to services, programs, and assistance for the disability community and the LEP community.
- Conduct asset mapping project to locally available housing and public services.
 - Develop innovative ways to highlight existing programs available in Bellevue and review programs offered in the metro area to determine the feasibility and possibility of offering the programs in Bellevue and Sarpy County.
 - Identify community partners and host meetings to discuss plans to highlight current programs and possibility of future programs.

12. Increase the overall knowledge and understanding of fair housing with the community's developers, real estate professionals, financial institutions, elected officials and residents.

- Identify interested partners to facilitate fair housing workshops for landlords and housing providers
- Share and distribute fair housing information for renters.
- Work with local multi-family housing providers to provide information and education about fair housing to managements officials and tenants.

Goals BHA

4. Work to change community perceptions of opposition and community exclusion.

- Determine the feasibility of adding source of income as a protected class and research other community best practices.
- Assess the community and elected officials buy-in for the addition of a protected class to prevent discrimination in housing choice.

5. Develop access to publicly supported housing for all residents.

- Review and develop a Limited English Proficiency Plan with assistance for other community organizations and stakeholders.
- Review housing needs compared to make p of the waiting list to determine need for accessible units and draft proposal to make necessary modification.

6. Improve knowledge and access to services, programs, and assistance for the disability community and the LEP community.

- Conduct asset mapping project to locally available housing and public services.
- Develop innovative ways to highlight existing programs available in Bellevue and review programs offered in the metro area to determine the feasibility and possibility of offering the programs in Bellevue and Sarpy County.
- Identify community partners and host meetings to discuss plans to highlight current programs and possibility of future programs.

- Review best practices and options for admissions and wait list policies and implements and proposed changes.
- Assist with implementation of a housing navigator program and research additional funding sources for continuation of the program.

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